

TRAINING SERVICES

ENHANCING SKILLS AND INCREASING PERFORMANCE



*Performance
through
Understanding*





TRAINING

COMBINE EQUIPMENT AND EXPERTISE

It is the equipment that blows, fills, labels, shrink-wraps and palletises the bottles. But it is your staff and operators that can ensure the safety, product quality and productivity of your line. At Sidel, we understand that keeping productivity high depends on the right combination of equipment and know-how. As well as designing and manufacturing innovative solutions and equipment for your production line, we also provide tailored training to increase skills and empower your workforce. Our training portfolio puts your equipment and your people in perfect balance.

TRAINING

STAY ON TOP OF TECHNOLOGY

Today's global beverage market is evolving faster than ever before, with more advanced technology leading its development. It now takes fewer employees to control and operate equipment. However, this increased responsibility also requires more advanced knowledge and expertise. In an increasingly high-tech industry, how can your workforce help you consistently achieve your productivity goals?

With Sidel training programmes, the development of employee skills is an investment in the long-term success of your line. We work closely with you to establish a strong knowledge base for your workforce so they can reduce production stoppages and easily adapt to any changes on the line.

 **96%**
satisfaction rating
by participants



PRODUCTION BENEFITS

INVEST IN YOUR TEAM

Focusing on your people pays off. Strengthening employee skills makes them more motivated and proactive in their tasks. When your workforce takes the initiative, you can facilitate quick repairs, minimise downtime and improve your total cost of ownership. We work closely with you to ensure your employees have the skills needed to ensure safety and efficiency during line operation.

Production benefits

- Improve reaction time
- Reduce production stops
- Increase equipment efficiency
- Improve line and format change
- Increase operator and staff safety



EMPLOYEE BENEFITS

INSPIRE A PROACTIVE WORK CULTURE

With the sophistication of today's liquid packaging technology, it is important to keep your workforce up-to-date with new advancements. When your production team is knowledgeable, they are also more motivated, engaged and committed towards achieving their production targets.

Sidel training programmes can increase employee expertise and team spirit, giving your business a competitive edge. With a comprehensive understanding of their abilities and tasks, employees have enhanced flexibility and can work more proactively in their environment.

Employee benefits

- Improve know-how and skills
- Increase employee engagement
- Raise job satisfaction
- Improve employee retention
- Increase employee productivity



"By customising the training programmes developed for the different phases, and assessing the results at each stage, we were able to achieve a quick start-up and production."
- Hari Purnomo, Regional Commercial Director for Thailand, Myanmar and Cambodia at Sidel.

ON-SITE TRAINING

GET GLOBAL KNOWLEDGE AT A LOCAL LEVEL

No two production plants are alike. Providing training on-site ensures that training is based on your line's features and suits your team's specific needs. We can bring our training programmes straight to your production site at any time of the day to best suit your production schedule. All of our programmes have been developed in accordance with best-practice principles and are run by Sidel beverage production experts with many years of industry experience.

To provide training that meets your needs, we use a combination of methods, including virtual systems, online courses, on-site programmes and on-the-job training. These elements can be combined and adapted to build, support and enhance expertise in your workplace. Flexible training can make sure that teaching transfers

directly into practical skills and contributes to better performance.

Capabilities

- Training courses covering every aspect of production
- Flexible teaching times
- Courses taught in multiple languages
- Customisation to suit your facility



**Over 5,000
people trained
every year**

COMPETENCE AUDIT

TARGET TRAINING AND EXPAND ABILITIES

Targeted investments in training can bring valuable results. Our competence audit can provide a clear picture of employee roles, skills and abilities. We work with you to define accurate job profiles. We then use theoretical and hands-on evaluations during equipment operation to determine which areas require further training. We work alongside you to tailor a personalised and relevant training programme that increases engagement and maximises employee potential.

After training, competence evaluations are performed once again to ensure that all employees' skills are in accordance with the initial audit.

Benefits of audit-based training

- Get a clear overview of employee skills
- Optimise training plan for key areas
- Highlight potential
- Increase motivation
- Improve operator and staff safety
- Improve productivity



TECHNICAL TRAINING CENTRES

TAILOR YOUR TRAINING

Sidel training centres do not put you in a room with your competitors, we perform personalised training courses for each of our customers, as you all have unique beverage products, different local production environments and individual needs. All courses are split between classroom and "hands-on" learning that simulates your production at any of our global Technical Training Centres.

Large-scale and structured equipment training lets you experience operations from every angle. From assembly and efficiency to troubleshooting and repairs, these modules give you specific, case-based experience without any disruptions to your production site.

We have eight training centres worldwide, and our spacious facilities can accommodate large teams of personnel for both classroom sessions and practical training.

Training areas

- Mechanical, electrical and general
- Operations and processes
- General maintenance
- Troubleshooting
- Complete line efficiency



**8 training centres
worldwide**



TECHNICAL TRAINING CENTRES

TRAIN WITH US WORLDWIDE

USA ATLANTA

Flexible Sidel Matrix™ and Universal line simulator and a Smart board for advanced classroom training

MEXICO GUADALAJARA

360° cinema with virtual technology to simulate any production environment

BRAZIL SAO PAULO

Sidel Matrix line simulators with valves and assembly areas

FRANCE OCTEVILLE

Latest Sidel Matrix blower technology and packaging laboratory

ITALY PARMA

Manufacturing workshop and dedicated software and automation area for fillers

ITALY MANTOVA

Flexible modules and full assembly areas for labelling

CHINA BEIJING

Manufacturing workshop with full line availability

THAILAND BANGKOK

Newest centre with blower, filler and labeller training unit



ONLINE TRAINING PORTFOLIO

CREATE YOUR CUSTOM PROGRAMME

Creating your own training plan can raise your employee efficiency and your overall production value. From equipment fundamentals to advanced equipment maintenance, you can build expertise with over 350 courses at all levels and along all stages of production. You can easily find the right course to suit you and your team with Sidel's interactive online catalogue.

Organising training with Sidel is easy. By submitting a request to our training team, we will contact you to create your custom training programme. All courses can be extended, shortened and combined to fit your needs, and can be performed on-site or in one of our training centres. Our flexible programmes give you and your team a heightened level of expertise and engagement, raising employee efficiency and improving production value.

Visit our website today and get started at sidel.com/training

Course categories

- Blowing
- Filling
- Mixing and cleaning
- Aseptic and sensitive filling
- Combi
- Labelling
- Conveying, packing and palletising
- Technical managerial training
- Competence audits



**Over 350
courses offered**

THERE IS MORE TO SIDEL THAN YOU MAY THINK

At Sidel, we offer so much more than training. We use our range of services and equipment solutions to put your needs at the centre. As a local partner with a global reach, we optimise your performance anytime, anywhere in the world.

We listen to you and understand your specific needs, and continually innovate new ways to help you achieve more. Our years of experience add value to your installed Sidel equipment, your products and your bottom line.



MAINTENANCE



Whether planned or unplanned, we can help you maintain your line efficiency, turning costly downtime into profitable uptime.



LINE IMPROVEMENT



We can help you determine your line's potential and benefit from the very latest technology, taking your line to the next level.



TRAINING



We offer courses, seminars and tailored programmes on how to safely and efficiently operate, maintain and troubleshoot equipment.



SPARE PARTS & LOGISTICS



For emergencies, stock replenishment or planned maintenance, we deliver original spare parts wherever you are in a timely manner.



LINE CONVERSIONS & MOULDS



We enable you to package new liquids, shapes and bottle sizes on your existing line with speed, quality and peace of mind.



PACKAGING



From design to industrial production, we can create bottles that cost less, protect the liquid and result in high customer satisfaction.

COMPLETE LINE SOLUTIONS & EQUIPMENT



Our understanding of local supply chains, PET packaging and the individual production equipment, combined with 40 years of experience with complete lines, from blowing through to palletising, enable us to solve your business needs of today and plan for tomorrow.

ENHANCE SKILLS AND INCREASE PERFORMANCE AT [SIDEL.COM/TRAINING](https://www.sidel.com/training)

The Sidel Group is formed by the union of two strong brands, Sidel and Gebo Cermex. Together, we are a leading provider of equipment and services for packaging liquids, foods and personal care products in PET, can, glass and other materials.

With over 37,000 machines installed in more than 190 countries, we have nearly 170 years of proven experience, with a strong focus on advanced systems, line engineering and innovation. Our 5,000+ employees worldwide are passionate about providing complete solutions that fulfil customer needs and boost the performance of their lines, products and businesses.

Delivering this level of performance requires that we continuously understand our customers' challenges and commit to meeting their unique goals. We do this through dialogue, and by understanding the needs of their markets, production and value chains. We complement this by applying our strong technical knowledge and smart-data analytics to support maximum lifetime productivity to its full potential.

We call it *Performance through Understanding*.

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