

SIDEL SPA POLICY

ENVIRONMENT / HEALTH / SAFETY



*Performance
through
Understanding*





SIDEL S.P.A. BELIEVES THAT **“PROTECTION OF THE ENVIRONMENT AND EMPLOYEES”** HEALTH AND SAFETY ARE ESSENTIAL FACTORS IN THE CREATION OF QUALITY PRODUCTS AND SERVICES FOR CUSTOMERS.

This is why, in line with the Group’s commitments, Management establishes its policies, goals, plans and procedures for the pursuit of excellence in the areas of environment and safety and is committed to ongoing improvement of its performance.

Protection of the environment and of the health and safety of workers and all stakeholders, compliance with current legislation, understanding of the demands of all internal and external stakeholders, cooperation with the authorities and with local communities are the key principles inspiring everyone who works with us in their everyday activities.



SIDEL S.P.A. TAKES A PROACTIVE APPROACH, COMMITTED TO CONTINUING TO IMPROVE ITS ORGANISATION:

By making safety and environment its key priorities in decision-making and planning processes, such as the design and creation of products and services;

Continuing to improve employees' level of awareness and skills in the areas of safety and environment with specific educational and training programmes;

Limiting the impact of the company's activities and products by adopting technologies which mitigate risks to the environment and to safety;

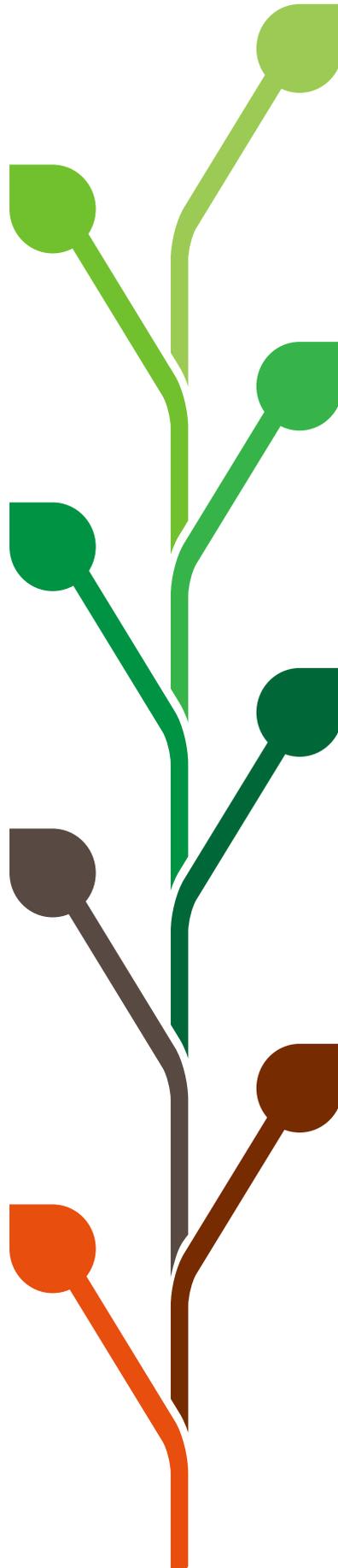
By assessing new processes, technologies, activities and services in advance so as to acknowledge, prevent and limit their potential negative impact on safety and the environment;

Using chemical substances which are less hazardous for people and the environment in its processes, controlling their consumption and handling them in such a way as to prevent exposure of workers;

Working to prevent potential episodes of pollution with an impact on the environment and responding promptly to such incidents if they do occur;

Limiting noise produced in its plants, minimising workers' exposure to noise and the release of noise outside the plant;

Contributing to limitation of climate change by reducing atmospheric emissions, with the aid of improved energy efficiency;



Limiting production of wastes of all kinds wherever possible, starting at the source, in all stages in processing, preferring re-use, recycling and reclamation of raw materials as final treatments;

Monitoring the performance of processes through qualitative and quantitative parameters, through systematic analysis of environmental impact and assessment of the safety of the activities performed by its employees and suppliers;

Ensuring correct behaviour in the areas of environment and safety on the part of suppliers and other companies working on behalf of the organisation, in line with the organisation's practices and procedures;

Working to publicise the company's commitment to responsible environmental management.

Working to reduce injuries and accidents, also by collecting and analysing reports on all incidents and unsafe actions and conditions, in order to identify the causes of potentially hazardous events;

Working to increase all employees' awareness of issues pertaining to protection of the environment, health and safety in the workplace, encouraging awareness of safety at all levels in the organisation and drawing attention to the importance of prevention;